Brian Bannon
Commissioner
Chicago Public Library
2013 Budget Testimony to the City Council
October 18, 2012

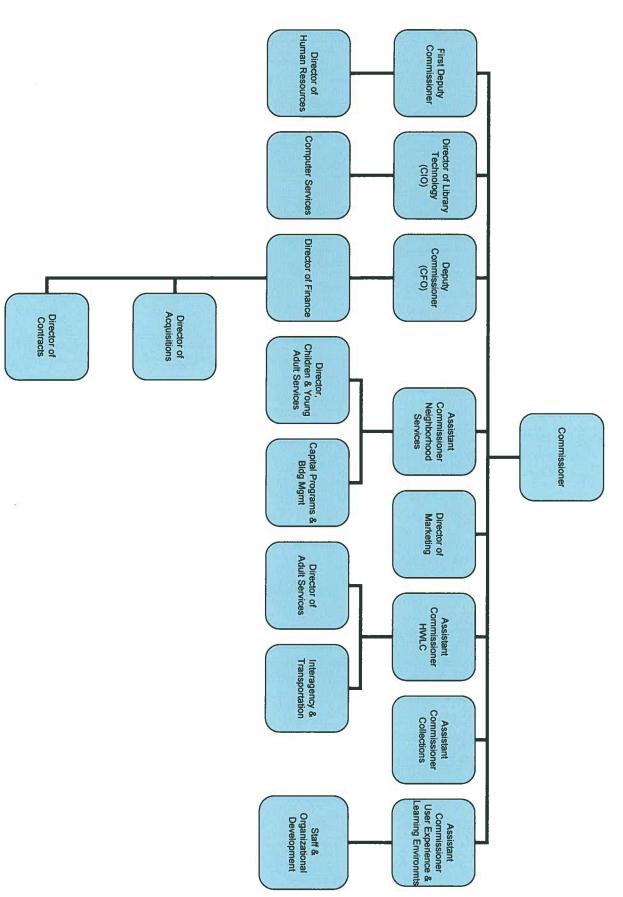
Thank you for the opportunity to testify before you today about the Chicago Public Library's proposed 2013 budget. The Chicago Public Library is as popular as ever throughout the city, serving a diverse population with an ever-increasing demand for its resources and services. The Library is looking to 2013 with an eye to the changing ways the public is looking for information, ideas and inspiration. We look forward to bringing innovative ideas and resources to the patrons of the Chicago Public Library in the coming year.

I joined the Library in March of this year and in my first six months as Commissioner of Chicago Public Library we have instituted some exciting initiatives:

- After conducting an audit of our staffing model using key data points to determine the most effective levels of staffing by branch, we created a more efficient and flexible staffing model. This allows the Library to staff a branch based on the needs of that community, instead of using one solution for all locations. This efficiency allowed the addition of 304 hours of service across the system. With full Monday hours restored, all Chicago Public Library branches again offer six full days of service, allowing for morning toddler programs, outreach to schools and other early literacy programs.
- The Library recalled approximately 100 pages (staff members who reshelve books) to positions across the city, allowing faster circulation of materials throughout the system.
- The Library installed office productivity software to all CPL public computers
  which allows patrons to now write resumes, complete homework and create
  spreadsheets and presentations, in order to expand access to technology at all
  library locations, This additional resource for the public came at no cost through
  the use of free open source software.
- We are currently allowing any CPL card holder to use a public computer, regardless of fine status, through a pilot project to remove barriers to Internet access to those who need it most. This recognizes that those who can't afford to pay their fines are often those most in need of access to the Internet to look for jobs or apply for assistance.



# **ORGANIZATIONAL CHART**



# **Chicago Public Library**

# **2013 Budget Hearing**

## MBE/WBE Data

Period: January 2012-September 2012

Total Purchases: \$4,997,694

	\$2,291,621	\$330,868	\$2,622,489	
	MBE	WBE	Total MBE/WBE Purchases	
Asian	\$9,216 (0.4%)	\$Q(0%)	\$9,216 (0:4%)	
African-American	\$1,273,674 (56%)	\$0(0%)	\$ <b>1,273,674 (56%)</b>	
Hispanic	\$1,008,731 (44%)	\$0(Ö%)	\$1,008,731 (44%)	
Total Spending	\$2,291,621 (46%)	\$330,868(7%)	\$2,622,489(53%)	

## **Staffing Data**

	Departmen	t Ethnicity and (	Gender	
	Male	Female	Total	%
Asian	20	37	57	6
Black	98	295	393	42
Hispanic	33	100	133	14
White	115	238	353	38
Am Ind	3	1	4	.43
Total	269	671	940	
	29%	71%		

	Male	Female	Total	%
Asian	0	1	1	12.5
Black	1	0	1	12.5
Hispanic	0	1	1	12.5
White	2	3	5	62.5
Am Ind	0	0	0	0
Total	3	5	8	
	37.5%	62.5%		-

	Male	Female	Total	%
Asian	0	3	3	3
Black	6	17	24	27
Hispanic	3	2	5	6
White	23	33	56	64
Am Ind	0	0	0	0
Total	32	55	87	
	37%	63%		

### Interns-N/A

School	Gender	Race